

WEBSITE ACCESSIBILITY AND GRIEVANCE

A. Website Accessibility.

With regard to the District website and any official District web presence which is developed by, maintained by, or offered through third party vendors and open sources, the District is committed to compliance with the provisions of the Americans with Disabilities Act (ADA), Section 504 and Title II so that students, parents and members of the public with disabilities are able to independently acquire the same information, engage in the same interactions, and enjoy the same benefits and services within the same timeframe as those without disabilities, with substantially equivalent ease of use; and that they are not excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in any District programs, services, and activities delivered online.

All existing web content produced by the District, and new, updated and existing web content provided by third-party developers, will conform to Web Content Accessibility Guidelines (WCAG) 2.0, Level AA conformance, or updated equivalents. This Regulation applies to all new, updated, and existing web pages, as well as all web content produced or updated by the District or provided by third-party developers.

B. Complaints and Grievances Concerning Accessibility of District Websites.

A student, parent or member of the public who wishes to submit a complaint or grievance regarding a violation of the Americans with Disabilities Act (ADA), Section 504 or Title II related to the accessibility of any official District web presence that is developed by, maintained by, or offered through the District, third party vendors and/or open sources may complain directly to a school administrator, or district **administrator**.

Any individual who wishes to submit a complaint can also contact the District's Human Rights Officer as identified in policy AC-E. The Human Rights Officer has been designated to conduct any investigation with regard to the complaint.

C. Investigation and Resolution of Complaints and Grievances.

Complaints received by the Human Rights Officer will be investigated using the procedures outlined in Policy AC – Non-Discrimination, Equal Opportunity Employment and District Anti-Discrimination Plan.

Legal References:

- *Ed 306.08, Instructional Resources*
- *Age Discrimination in Employment Act of 1967 29 U.S.C. §§621 et seq.*
- *Americans with Disabilities Act, 42 U.S.C. §§12101 et seq.*

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- *Title VI, Civil Rights Act of 1964, 42 U.S.C. §§2000d et seq. (nondiscrimination based on race, color, and national origin in federally assisted programs)*
- *Title VII, Civil Rights Act of 1964, 42 U.S.C. §§2000e et seq. (nondiscrimination based on race, color, and national origin in employment)*
- *Title IX, Education Amendments of 1972, 20 U.S.C. §§1681 et seq. (nondiscrimination based on sex)*
- *§504, Rehabilitation Act of 1973, 29 U.S.C. §794*
- *Individuals with Disabilities Education Law, 20 U.S.C. §§1400 et seq.*
- *Genetic Information Nondiscrimination Act of 2008 P.L. 110-233, 34 C.F.R. §§ 100.6; 104.8; 106.9; 110.25*

District Policy History:

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